



ANNUAL REPORT 2020 - 2021

Vishakha Mahila Shiksha Avam Shodh Samiti

Vision

Our vision is to re-establish the women's identity as an individual in her own right and to work towards individual and collective empowerment of women, children, youth and communities through securing of rights and self -strengthening with joy.

Goal

We aspire to create a participatory society where women, children and marginalized communities have opportunities to build their capacities and live a life of dignity and equity at all levels of self, community and the macro context of development and governance.

Objectives

- I. To create empowering spaces for women through consciousness, raising awareness, generation and education.
- II. To introduce innovation within the education system so that access is equitable and learning encompasses life skills.
- III. To establish community-based activity spaces for men and women to encourage ideal dialogue on issues of participatory governance and village development.
- IV. To enhance women's access to their right to health and equity.
- V. To support women in their struggle for justice against discrimination, oppression and violence. Locating empowerment within the Self of women through healing and meditative practices.
- VI. To advocate for gender sensitive policies and rights of women and marginalised groups.
- VII. To publish researches and studies on women related issues.
- VIII. To build a comprehensive Resource Centre on gender wherefrom documentation, analysis and dissemination of relevant information on issues concerning women, children and other marginalised communities can be taken up.

We are a part of the Women's movement in Rajasthan and have facilitated the participation of various women's and community groups in the people's campaigns for the right to information, food and work. We have led several state level and national campaigns and advocacy initiatives for women centric legislation and programmes.



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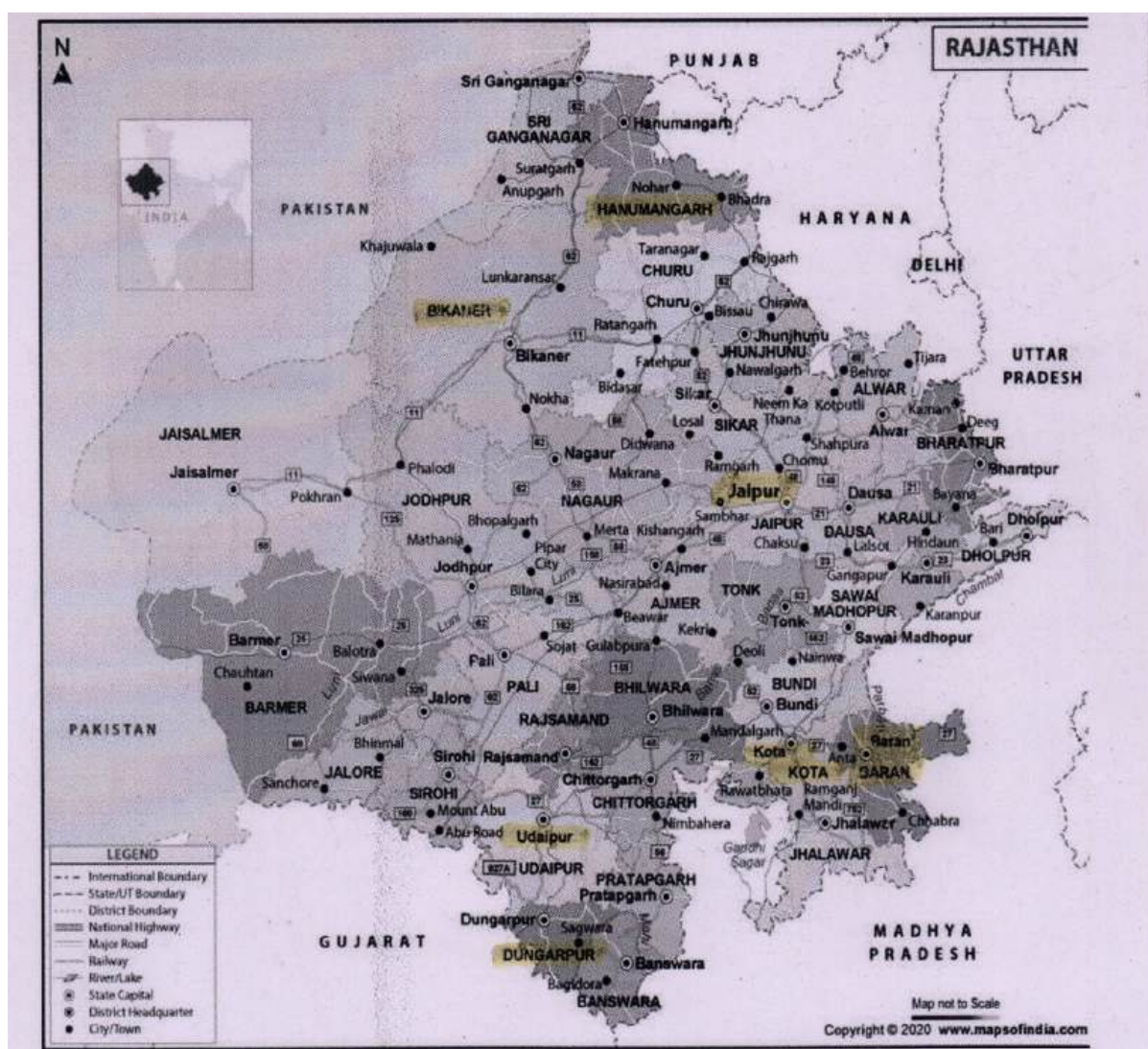
KEY MILESTONES

1991- 1992	<p>Beginning with work on women empowerment in ___ districts covering __ villages.</p> <p>Major initiatives included:</p> <ul style="list-style-type: none"> - Curriculum based Literacy Trainings for rural women with a focus on empowerment. This model emerged as an exemplary empowerment tool. - PIL filed in the Supreme Court to address sexual harassment at workplace. Achieved success in 1997 with Honorable Supreme Court issuing Guidelines for the Prevention of sexual harassment at workplace, popularly known as the Vishakha Guidelines.
1993 -1999	<p>Thematic expansion through pioneering work in girls' education. Various initiatives were taken:</p> <ul style="list-style-type: none"> - Micro-planning for education involving rural communities. - Contributed in <i>Lok Jumbish</i> and <i>Janshala Karyakram</i> by developing curriculum, workbooks and TLM based on local knowledge and culture for alternative schools. - Moved towards publications for children. <i>Ucchav</i>¹ a handwritten magazine created by children. Another publication got added <i>Tamasti</i>, a magazine on health and well- being targeting rural communities of Rajasthan. - Setting up libraries in 40 villages of Phagi Block.
2000- 2003	<p>Paradigm shift from education to addressing gender, gender- based violence and sexual and reproductive health issues.</p> <ul style="list-style-type: none"> - Successfully implemented Programme on Gender and Health in 60 villages of the Phagi Block with a focus on rendering voice to women's personal health concerns and locating them firmly within the priorities of their community. 45 VHVs were identified and trained. - Became part of a statewide network on reproductive health. - Developed and strengthened community groups for coordination with and monitoring of the state reproductive health services.
2004-2008	<p>Emerged as thematic leader for addressing gender and gender-based violence. Year 2004, also marked the geographical expansion of Vishakha.</p> <ul style="list-style-type: none"> - Mahila Salah Evam Suraksha Kendra - Holistic Redressal Centres for women facing violence launched in 10 districts of Rajasthan. Critical discussions about Violence against Women situations and need for support were initiated with various district departments. The programme directly benefitted more than 50000 women and other community members through various interventions. - Targeted programming on strengthening community action by women's group to identify, highlight and support women victims of violence in their community.

¹ Ucchav means 'collective celebration' in the local language. Tamasti means 'a friend like you'

	<ul style="list-style-type: none"> - Anandi - A Healing Centre for women and children, a space for release of negative emotions and experiences and regaining strength to live with dignity and choice benefited 300 women directly.
2009 -2020	<p>New recognition with different donors and target audience.</p> <ul style="list-style-type: none"> - Worked for prevention of HIV/AIDS with women sex workers with the support of RSACS in Hanumangarh district of Rajasthan. - As part of NRHM in collaboration with the state health department strengthened Village Health and Sanitation Committees in Jaipur block. - Vishakha's MSSK Model was adopted by State Govt and declared as a scheme under which MSSK is running at every district headquarter in collaboration with police and WCD department with the support of various NGOs. - Technical partner for the issues of gender, adolescent health issues and women empowerment for developing SOPs and state rules with WCD Bihar, DFID, Plan India and UNFPA. - Contributed towards capacity building and strengthening of stakeholder engagement like Nehru Yuva Kendra Sangathan, Udaipur District. - Provided input to the government run Sabla program through implementation of "Adolescent Girl initiative project", in Salumbar, Udaipur District - In 2014, piloted "Developing and implementing a youth pertinent well-being-oriented gender sensitive Counseling framework" in Bagru town and Jaipur city. The learning was adapted into a certificate course- "Fostering Strengths- skills and perspective for enhancing psycho-social well-being of adolescents and young people" designed and implemented in collaboration with Tata Institute of Social Science (TISS) and currently run twice a year. - Facilitated mapping of Jaipur city for safety-related information collected by users and professionally trained auditors. (Safetipin, 2015). - In 2017, we initiated Wajood program; created eight radio programmes to mainstream the voices of tribal girls regarding their concern about child marriage and implemented programme focusing on increasing the access of girls to safe abortion services to create conducive environment around the issue for reducing gender inequality in 46 locations of Udaipur and Jaipur districts. - Scaling up work with new donors and government departments that include WCD and UNFPA, NFI Youth innovation Fund, Amplify change and others.
2020-2021	<ul style="list-style-type: none"> - Continued working on Women's and Girl's Rights. - Addressing COVID 19 pandemic through re-organizing and strengthening team's capacity to work online and digitalize interventions. - Intensifying research work to identify new emerging needs in the pandemic situation to feed into the programmes and make programmes more relevant to the new scenario.

Geographical Coverage



States 1

Districts 7

Villages 80

Total Direct beneficiaries: Girls -2700 Women -3200 Boys -1700 Men -1000

Total In-Direct beneficiaries: Girls -2500 Women- 2000 Boys- 600 Men - 600

RESEARCH AND STUDIES

1. **Rapid Need Assessment During Pandemic** was done to understand the new

arising needs due to pandemic to be able to provide relevant on-ground support in the field. The findings of the study informed the interventions during COVID phase to provide maximum support to the communities in kind,



social and emotional to address their grief during lockdown.

2. Another Study was undertaken to understand ‘Covid-19 Lockdown in Kota: Impact and Future Directions. 103 students and 45 stakeholders participated in the study. The study tried to find the challenges faced by the students living in hostels in Kota and the impact of pandemic on hostel owners and mess owners.

3. Vishakha co- designed and contributed to the Statewide Study on “Impacts of COVID 19 on Girls lives” conducted collaboratively by 11 organisations as part of the GNB Coalition in the state. Designed as a participatory research, young researchers led the data collection in salumbar. The findings became the basis for facilitating village level discussions with girls groups for advocacy.

4. Study to understand the impact of lockdown on sexual & reproductive rights of young girls was undertaken. for the 292 girls intervention villages participated in the study. The study showed specific needs and challenges faced by girls during pandemic particularly with respect to compromised privacy, lack of access to sanitary pads and other sexual and reproductive health related goods and services. It also taps the challenges faced by pregnant women.

Detailed report of all the studies is available with the organization.

PROGRAMMES

Year 2020-21 marked the beginning of the pandemic COVID-19 leaving everyone baffled with sudden lockdown and creating uncertainty in all walks of life. COVID 19 not just impacted the delivery of programmes and its timeline but questioned the existing approach to work and thrust upon devising new ways of connecting with people, revisiting the arising needs, addressing the issues of sudden joblessness, lack of mobility and access to basic resources and services.



The unexpected situation led to panic and anxiety among team members also. Since the field activities came to a standstill immediately after the lockdown, we shifted full focus to listening to our staff, organizing virtual dialogues with the team members who were stuck in far places away from their families in Salumber or Kota. While motivating each other to stay safe, the discussions focused on understanding COVID-19 and devising coping strategies to deal with the lockdown situation. With great difficulties and restricted mobility, we continued our engagement with the community & youth through various strategies to whatever extent we could contribute. We used this time to build capacity of our staff and field teams in using digital mode of communication and social media.

ADDRESSING COVID-19

The COVID- 19 outbreak, gave rise to an unexpected and an unprecedented crisis situation for which no one was prepared. It affected every individual whether the rich or poor and definitely increased the vulnerabilities of the marginalized communities especially transgender, sex worker, daily wage worker, migrant worker, violence survivor, single & disabled person.



Vishakha extended the support for relief work in its field area with the support from its various donor HCF, Amplify Change, Oxfam India in collaboration with Barclay, Asian Circle, Amazon. Based on a selected criteria (by identifying single women, pregnant women, vulnerable families not having the capacity to run household expenses, the elderly alone), Vishakha distributed ration kits & safety kits to 750 families/ individuals in 60 villages of – Salumbar, Kota, Bikaner, Bagru, Jaipur. One time support was also extended to Bharatpur & Dholpur. The entire distribution process was done in collaboration with district/ block administration i.e. police department, WCD, Municipal cooperation, local representatives from panchayat. Further, these collaborations helped in getting desired permissions, passes for vehicles so that workers could access communities and arrange health services for women and girls. Approx. 200 persons / families were provided ration kit /safety kit.

Based on the findings of the rapid need assessment, some activities were specially designed and implemented to address the community requirements as they arose due to COVID-19 lockdown.



Migrant workers returning to villages in large numbers drastically increased number of workers at MNREGA sites, thereby increasing the demand for job cards for securing employment. Our 212 trained women and girls from across 45 villages on employment opportunities and MNREGA took the responsibilities

collecting information, negotiation with the panchayat for full work rates and on- site facilities as per the law, application & getting job card. As a result of this process, of the 378 persons who applied for the work in MNREGA, 334 got the work. Actions taken by panchayat on girl's recommendation were appreciated by village people.

Women groups also played pivotal role during pandemic. A large number of migrant labour who lost their work in cities walked down the highway roads near Kishanganj and Shahabad tehsil to return to their native place. These women groups and Sankalp Society worked closely



with the gram panchayat and district administration to facilitate food supplies and transportation facility for these labour families up to their city boarders.



A learning center in Jodhpur Khurd village was started with the focus on stitching classes and discussion on SRHR. 15-20 girls from 5 villages accessed this center on daily basis. During COVID, girls from this center stitched 500 masks & 200 cloth pads and distributed to needy people in their community.



In 60 villages of two blocks, Udaipur district, awareness drive through mobile van was undertaken to spread messages about government protocol and precautionary measures of COVID-19 and support services.

At Vishakha's sewing, centre adolescent girls made 100 masks, sanitized them and took responsibility to share these in their communities.

In 25 Villages, the SRHR centers run by adolescent girls and women are providing SRHR information and are depots for accessing basic medicines of fever, headache as well as sanitary napkins, condoms, contraceptive pills, pregnancy test strips and emergency pill.



With boys, village level discussions were conducted and they came together to support covid response work. They further agreed to spread awareness on SRHR related services. With their efforts, 150 persons approached for seeking counselling support.

OUR CAMPAIGN – CHALU RAKHEN PADHAI



Our campaign “**Chalu rakhen padhai**” has connected girls with study again. We created 5 study centers at gram panchayat level to support girls who were studying through open board or can't access other facilities. We contacted families and encouraged girls through one-to-one contact to continue their studies and motivated them to connect with counselling services, if required. Almost 100 girls are using these study centers currently.



PARTICIPATORY LOCAL ENQUIRY FELLOWSHIP- 2020'

Participatory Local Enquiry fellowship - 2020' was carried out in both Salumbar and Bagru areas. This was the experiment for intense work in small groups during in covid situation. This methodology focused on deepening enquiry into experiences of patriarchy in various dimensions. The girls undertook a guided mapping exercise on an identified theme, shared their maps with each other and discussed about their experiences and insights. They then used the same tool to work closely with 5-6 girls in their community through the week. The girls were expected to come back and present the maps thus created, with the larger group in next weekly meeting and reflect on the common and differing factors. The girls together analyzed the visible and invisible power structures that governed these experiences and shared their findings to feed into the girls' empowerment programming to make it more relevant.

The themes that participatory enquiry process explored were:

- Mobility: Mapping the places the girl access in daily life.
- Relationships and their nature
- Menstruation Journey
- Family Journey through the lockdown due to COVID
- Imagining and mapping life journey of three different 16-year-old girls (intersectional analysis)
- Marriage related situations of girls in their neighbourhood.

The fellowship space became a rich and intense space of sharing and reflection between the girls and facilitating workers. It was first time experience for Vishakha to use online communication with girls and engaging them in intense reflective process. The methodology was highly successful in bringing out deep insights directly from the lives of adolescent girls and results fed into the programme to make it more relevant in their context. It created an intimate circle across locations and strengthened the experience of journeying together. Fellowship model with girls and boys built a meaningful transformative process where they have been able to understand the situation, contextual realities, draw link between situation & impact and also made them more curious for extended microplanning.

We initiated wall painting of counselling helpline numbers in all project villages which increased calls for counselling and we were able to reach more people.

Champions of Change in Action

A girls' group from the Chhipa community examined the experiences of young women and girls working in the hand block printing industry of Bagru. They interviewed over 30 women and with the help of their local mentor drew up an analysis of the kind of work burdens on women and their low payments and recognitions. It was the very first-time women saw their own community girls documenting their experiences.

Boys group from Devaliya Village explored the world of women and sports, about their interest and challenges to pursue/ enjoy sports. The boys spoke to over 30 girls in their communities and wrote the stories of 7 women athletes who had braved several odds to emerge as women athletes. Through the process they highlighted and discussed the challenges of women in sports.

A group of boys and girls from the Kumavat basti examined the discrepancies in water supply and metered connections and demanded for an improved water supply system. They not only documented household issues in water supply, but also made representations to the local ward and Municipal offices.

One Girls group examined challenges faced by girls in menstrual management and taking up educational sessions with girls and women in the community for a safer and stigma free menstrual management.

Total number of beneficiaries reached -1800

total number of beneficiaries reached during the past reporting time period - 1500

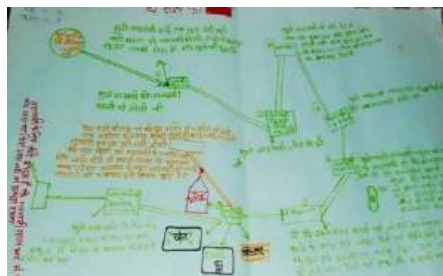
EMPOWERING ADOLESCENTS AND WOMEN

Creating platforms for seeking right knowledge, encouraging girls and women to form and share opinions and empowering them to understand and expedite their rights to live a life of respect and dignity is core of all interventions of Vishakha. We engage in focused, multi-sectoral and consistent work with girls and women to build their self-esteem and confidence, not just to use their learned knowledge for themselves but also to be able to extend their support further as community level advocacy leader. We at Vishakha have been working with multiple stakeholders at different levels that include like-minded organisations, gram panchayats, government officials, police stations and Judiciary, community and girls and women themselves, to create a conducive environment where girls and women get opportunities and space to share their opinion and take decisions for their lives.



In the reporting year 2020-21, due to pandemic the regular meetings with adolescent girls and women could not be organized due to lockdown for initial two months but village level girls' groups and our girl leaders were active during this period. Through various activities we were able to directly benefit approximately 9400 people. Accomplishments include:

Increased restrictions during lockdown led the girls to revisit the safety audits in small groups. They discussed & identified the need in current context related to their safety, together prepared memorandum to be given to panchayat representative for further action.



Our girls set an example of leadership by extending their support within community. These leaders shared & discussed about their lived experiences, their information & understanding on SRHR, gender rights and community work with other girls during lockdown. This process intensified leadership skills on identified issues among the girl leaders. With their learned knowledge about Right to food and Public Distribution System, they contacted & organized dialogue with ration dealer, collected village level information during lockdown and identified needs of girls to link them with relevant services.

Capacity building workshops were conducted with 264 girls in 22 batches to develop their skills in negotiation, reflection and demanding their rights. This included 6 dialogues with the gram panchayat where girls voiced their opinion and needs. 16 girls' groups converted their demands into a comprehensive proposal for the system which was submitted to the Block Development Officer on the



occasion of Girls child day. Gram Panchayats took these proposals in consideration and completed some of work like. CC road, handpumps & repair, drainage, filling water in water tank but many of work are still pending or in process. This whole process was very encouraging for girls and boosted their confidence to stand up for their rights.

Meetings with girls continued in small groups. Total 188 meetings with 28 groups were conducted in this reporting year, in which 400 girls participated. 50 girl leaders played active role in connecting other girls with alternative ways of menstruation management services and safe abortion services. Through this



network, 12 girls accessed the support from Vishakha to abort unwanted pregnancy.



New strategies were explored to increase access to community and conducting program activities. Fellowship work with 14 identified girl leaders was one of major successful intervention.

Some Achievements....

- The Anganwadi worker was asked to ensure regular supply of sanitary napkins and iron folic acid tablets for girls.
- New handpumps were installed at desired places in villages. Some old handpumps were repaired and water supply to villages was ensured.
- Work on building new road and repair of drainage system also began after submission of memorandum by the girls.
- Girls demanded to re-start nutrition supplement for adolescent girls which were given under a government scheme.
- Some married girls demanded for male contraceptives to be made available.

ADVANCING SEXUAL AND REPRODUCTIVE HEALTH AND RIGHTS

Though so much work is being done on improving Sexual and Reproductive health of adolescents and young adults, SRHR is still considered a taboo subject. Issues and concerns related to growing up and SRHR are kept hidden and there are limited credible platforms for adolescent girls and boys to gain information regarding their sexual and reproductive health and wellbeing. During the pandemic, with new concerns related to day-to-day living, employability, food security arising furthered by lock down situation, the discussion regarding sexual and reproductive health issues of adolescents and young adult took a back seat. We believed that the lock down situation would probably have increased the need to find solutions and talk about SRHR problems since many facilities and services related to SRHR got closed down. Hence, we undertook following interventions in this period.



- Workshop with 44 girls in two batches on SRHR, reproductive health, safe abortion & dealing with stigma attached to it were organized. We had a meeting with survivor girls and prepared for further healing workshop with them.
- 172 girls across 18 villages participated in a series of discussions with health service providers and shared their challenges in accessing SRHR services during COVID time. Health workers informed girls about the changes in their role during COVID and provided information about the services being provided by them at village level. Girl's raised their

demand for supply of sanitary pads at anganwadi centers on regular basis. After completion of this series of discussion health worker and chemists agreed to provide necessary SRHR support to community girl & boys.

- Approx. 1000 girls accessed services at the SRHR centers, 108 pregnant women followed up and 17 girls supported for safe abortion and transport made available for needy persons where ambulance couldn't reach.
- Poster exhibition, postcards and pocket books on mensuration and contraceptive were developed.
- SRHR issues related to contraceptive, abortion, menstruation management, violence against women were also addressed in collaboration with Samayk pune, Hidden pockets Bangalore and Boondh Bangalore. With Hidden Pockets, Vishakha jointly celebrated the VAWG_16 days activism (25 November-10 December) where stories from the field were shared and published on online platform and also a webinar on "Shades of Violence" was organized in which Vishakha shared its experience on "Rural communities & VAWG" as one of panelists.
- A series of consultations and webinars were organized to understand & amplify the youth voices on government's declaration on changing the age of marriage for girls from 18 to 21 years. We collated young people's voices to feed into the 'Young Voices National Report' highlighting their needs for better access to higher education, improved health and opposing the simplistic step of raising minimum age of marriage. Young people spoke about choice and agency as key and the need for enabling resources and support as their main demand.

Story of change - I GOT MY DIGNITY BACK

Veera, 29 years old (name changed) got married to Kailash 3 years ago. This was second marriage for both of them. Kailash had a daughter from his first marriage and re-married due to his preference for a son. Luckily, they got blessed with a baby boy. Soon after the birth of the son, Kailash behaviour towards Veera changed. He took away the son and physically abused Veera. When Vishakha workers came to know about it, they supported Veera both emotionally and legally. They helped her file a domestic violence case against her husband Kailash. While this happened, Kailash ran away from village. Vishakha helped Veera to get her basic documents ready for receiving ration and to get work under MNREGA. She felt comforted and confident to live a dignified life and gained courage to take her fight ahead.

MENTAL HEALTH AND WELL BEING

The COVID lockdown during the months of April and May coincided with the entrance exams for JEE / NEET making students highly anxious of the situation and their own destination. There was very high level of induced stress due to nature of lockdown, uncertainty and fear of getting stuck in hostels away from families. Not just the students in Kota but people from all spheres of life seemed perplexed and there was high demand for counselling and emotional support. Students particularly faced lot of mental health issues due to reduced hours of study and guilt associated with it due to increased sleep and lethargy.



Vishakha tried to extend continued support to the students they were working with, through online communication using Whatsapp channel or by organizing Zoom group meetings but it was very challenging as most students didn't have access to smartphones, or high-speed internet. In addition to lack of access, many students (especially females) were unable to join these meetings due to additional household responsibilities.

Key interventions with respect to mental health and well-being during the covid phase

- Reconnect Fellowship provided to 15 youth to work on identified idea.
- Training of staff counsellors conducted to improving psychosocial & counselling skills based on context and location.
- 93 clients (male-25; female-68) accessed our counselling services.
- **Man Samvaad the statewide toll free helpline on mental Health in Rajasthan:** Due to the lockdown this helpline was made transferrable to the counsellors personal numbers. The timings for helpline service was extended from 8 hours to 12 hours and publicised across state as a mental health, health information, domestic violence intervention and SRHR information and support line. Total 602 calls (Mansamvaad – 582; kota helpline number- 20) were received through tele counselling services. 8 people came for face to face counseling.
- Resource material including audio visuals were created on more than 10 diverse themes with 2-3 resources in each.
- To address the loneliness of students and break the monotony of confined to one room, 14 music events and 2 ta events were organized in libraries and hostel.
- Outreach activities increased by increasing stakeholders and spreading the contact information through various mediums. 15 hostels, 275 PG's, 46 hostels, 18 coaching institutes and 8 mess were oriented on vishakha's work. Pamphlets and displays were put in 35 autos, 12 shops and 90 public places.
- **UTSAHPURAN HON HAMARE SANGHARSH** - Vishakha and Sambhaavnaa have been organizing self-care workshops for the last 3 years, for professionals engaged in working on issues of social justice and equality struggles. This year also the workshop focused on facilitating the participants to be present in the moment, bring attention to the self, connect with self, and learn different ways of self-care. The workshop aimed at facilitating mind-body connection by getting in touch and being aware of one's thoughts, feelings and sensations.

COMBATING VIOLENCE AGAINST WOMEN

Pandemic witnessed an increase of work burden as well as violence against women and girls in many ways. Incidents of exerting irrational control, taking away mobile phones, complete confinement at home with limited scope for recreation or meeting friends and peers were some visible after effects of the lock-down situation. There were more incidence of girls dropping out of school in absence of support structure both financial and social to continue through online mechanism.

Mahila Salah Evan Suraksha Kendras- This year Vishakha was responsible for Hanumanghar MSSK centre. The centre was kept functional during pandemic through local helplines addressing calls related to violence against women. Many distress calls were received and addressed. Through outreach activities as well, MSSK ensured wellbeing of women and girls and continued support to their prior client. In the reporting period, 763 women contacted the MSSK centers for help.

Vishakha initiated partnership with “Aajeevika Bureau” and Health Basics to seek support from their clinics for referring girls facing difficulties in reproductive issues. The identified girls were referred to the gynecologists for counselling and treatment. Vishakha worked closely with Aajeevika Bureau staff to orient and sensitize them on violence against girls issues.

Vishakha Celebrated the 16 days of activism Fortnight campaign -25 November to 10 December” in its all intervention area. The theme of the campaign was Covid 19 & voices of struggle .



COVID-19 Crisis and Voices of struggle We are together for RESPECT, EQUALITY & JUSTICE 16days of activism 25 November to 10 December			
S. No	Date	Activity and Theme	Venue
1.	25-11-2020	Inauguration of the campaign	Bikaner – District Collector's Office.
		Broadcasting of Information on FM Radio.	Bikaner
2.	26-11-2020	Discussions with Youth on 'Consent'.	Jhaag Stand, Kacchi Basti, Bagru.
3.	26-11-2020	Poster-Making and Slogan Writing on the issue of VAWG & gender-based violence	Online Session with Participants from Bikaner.
4.	27-11-2020	Capacity building session on Preventing Sexual Harassment of women at Workplace(s) Act with stakeholders	Online Session (3pm -5pm)
5.	28-11-2020	Session with Young Boys on Intimacy & Consent	Village Bedas/Manpur
6.	01-12-2020	Interaction with Women's Groups on Gender-based Violence.	Police Line Area, Udaipur;
7.	01-12-2020	Creative expression through painting	Vill. Gadu, Hanumangarh.
8.	02-12-2020	Interaction with Women's Groups on Gender-based Violence.	Online Session
9.	03-12-2020	Discussion with Youth on Consent, intimate relationship and Respect.	Village Jothri, Dungarpur District
10.	04-12-2020	Discussion with Youth on Consent, intimate relationship and Respect.	Begas Road - Bagru.
11.	05-12-2020	Dialogue(s) with Survivor Women & their Experiences during Lockdown.	Jhinjhni Khurd, Amalva, Jhadap – Salumber.
12.	08-12-2020	Capacity building Session on PWDVA Act 2005	Narvarya - Bagru.
13.	10-12-2020	Consummation of the campaign	Village Noli, Angaliya, Boraj, and Dhawadi Mangri – Salumber.
			MSSK - Dungarpur, MSSK - Hanumangarh MSSK- Udaipur.
			Online Session with Stakeholders.
			Bagru, Padi Wale Baijaji.
			Scouts & Guides Mandal Karyalaya, Bikaner.

ORGANIZATIONAL CAPACITY BUILDING – TRAINING / EXPOSURE

- Organizational capacity has strengthened since workers identified their interest & skill set, then they worked on brief projects in systematic way. These projects included strategizing the work to address the COVID-19 situation, research to understand COVID as a partner organization of GNB Rajasthan, enhancing digital skills on story-telling, research to understand the impact of lockdown on sexual & reproductive rights of young girls, capacity building of women & girls on MNREGA scheme and creating employment opportunity, fellowship work with girl leaders.
- **Enhancing digital skills on story telling:** Our two workers participated in 12 days online workshop on digital skills. They learnt how to use technology, how to make video and how powerful storytelling can be to address the issues of gender, violence against women and impact of COVID -19. Making stories and videos in the field was a completely new and enriching experience for them.
- We were nominated as state advisory group member on the issue of access to abortion service in Rajasthan.
- Our role as thematic leader and training organization emerged more strongly in WCD in last 10 months.
- We continued presenting girls voices at the state & national level network as part of GNB and AMAN network on issues of violence against girls and shared our inputs for the national recommendation report to combat violence against girls during Covid-19, in the online platform.
- AMAN network organized Webinar, in which we contributed as panelist on the issue of "COVID-19 & Domestic Violence: Challenges and Way Forward
- We have been nominated as a member of a national group NCAAC network on sexual right and autonomy of adolescents & related concerns.

LIST OF ACRONYMS

1. PIL	Public Interest Litigation
2. TLM	Teaching Learning Material
3. VHW	Village Health Worker
4. NRHM	National Rural Health Mission
5. MSSK	Mahila Salah Evam Suraksha Kendra
6. NGO	Non- Government Organization
7. RSACS	Rajasthan State AIDS Control Society
8. WCD	Women and Child Development
9. UNFPA	United Nation Population Fund
10.DFID	Department of International Development
11.TISS	Tata Institute of Social Sciences
12.LGBTQ	Lesbian, Gay, Bisexual, Transgender and Queer
13.NRI	Non Resident Indian
14.ANM	Auxillary Nurse Midwife
15.MNREGA Act	Mahatma Gandhi National Rural Employment Guarantee
16.GNB	Girls Not Brides
17.VAWG	Violence Against Women and Girls
18.PG	Paying Guest

ABOUT THE ORGANISATION

Working for the rights of women and girls for over two decades, Vishakha has evolved as thematic leader to address issues of gender, gender-based violence and women empowerment. Vishakha has been working for empowerment of women, girls and marginalized communities primarily in Rajasthan and other parts of the country. In the year 1980, the founder members of Vishakha actively participated in the Deorala Sati protest- a women's movement in Rajasthan and raised the issues of violence and discrimination against women. Vishakha as an organization, was thus conceived as a platform to give voices to girls and women in their own context and address issues concerning girls and women in communities. We have consistently aspired and fulfilled this dream to nurture the spirit of activism and worked closely with communities to support girls and women to exercise their agency and live a life of dignity.

Our programmes are an excellent mix of activism, advocacy and grassroots implementation work. We have successfully contributed towards many innovative government programmes such as the Women's Development Programme and Shiksha-karmi Yojana. We were one of the key players instrumental in issuance of the landmark Guidelines for Prevention of Sexual harassment at the Workplace in 1997, popularly known as the **Vishakha Guidelines**, which became base for the new, 'The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013'.

In the current reporting year 2020-2021, everyone faced challenges due to COVID - 19 pandemic. The core implementation work was greatly affected all across the nation. Social distancing became the new rule and whole new approach to work was required. Even in this hour of bewilderment, hopelessness and grief, we continued our work towards creating new opportunities, choices, knowledge and resources to bring about the structural and systemic changes through a rights-based approach, ensuring that communities and individual are the right holder.